



Mark DiNunzio

Director, Regulatory Affairs

A 20-year Cox veteran, Mark DiNunzio oversees regulatory compliance with state and federal regulations for Arizona, Nevada, Idaho, Nebraska and Iowa.

Mark has represented Cox before state public utility Commissions on key telecommunications dockets, advocating on company strategic policy positions and on other regulatory issues. He previously worked for the Arizona Corporation Commission serving in varying capacities as a former policy advisor for an elected Commissioner to being the former Assistant Director for the Utilities Division.

He earned his bachelor's degree in Business Administration from Youngstown State University, Ohio, where he also received his master's degree in economics. He lives in Chandler, Arizona, dabbles in real estate and loves all things related to cars.

Debbie Ferrara-Van Roy

Vice President, People Solutions



Debbie Ferrara-Van Roy provides leadership and strategic direction for human resources, employee relations and safety for Cox Communications' Central Region, including Arkansas, Kansas, Idaho, Iowa, Nebraska and Oklahoma. Debbie is a collaborative leader with strong initiative, and she has a passion for inclusion, employee development and the employee experience.

Debbie currently serves as a board member for the Boys and Girls Clubs of the Midlands, a member of the Women in Cable Telecommunications (WICT) Heartland Chapter, is co-executive sponsor of the Central Region Diversity and Inclusion Council and is an active member of several employee resource groups at Cox.

With more than 20 years of experience leading human resources teams, Debbie creates an atmosphere that exemplifies Cox's core values as a company. Prior to joining Cox in 2004, she served in human resources leadership roles at the corporate headquarters of Mutual of Omaha. Debbie graduated from the University of Nebraska with a Bachelor of Science in Business Administration with a major in Management/Human Resources Management.



Brian Jones

Vice President, Field Sales

Brian Jones is responsible for all field sales activity for the Central and Southeast region sales territory, which includes Kansas, Arkansas, Oklahoma, Nebraska, Idaho, Louisiana and Florida/Georgia. Brian oversees all operations for 60 Cox retail stores, 300 third party retail locations, the direct sales team and home security professional security consultants in the Central and Southeast regions.

Brian brings a wealth of experience from prior leadership roles at T-Mobile, where he most recently served as a region vice president and general manager. Brian is originally from Texarkana, Arkansas.

Outside of work, he is an avid outdoorsman and loves sports. Brian and wife Amy have two boys, Jordan and Jaxon, and they reside in Rogers, AR.