

Statement of Qualifications

I am a graduate of William Penn University with a bachelor's degree in business administration and a master's degree in business leadership. From October 2000 – December 2013, I worked for MidAmerican Energy Company and held various roles within the following departments: Accounting, Natural Gas Trading, Electric Trading, and Electric Financial Settlements. In August of 2011, I became a part-time Adjunct Professor for the Des Moines Area Community College with instruction in the areas of Business Administration and Management. In August of 2013, I joined the University of Phoenix as a part-time Associate Faculty member with instruction for on-ground courses in the areas of: Management, Business Ethics and Social Responsibility, Organizational Development and Business Communications.

From December 2013 - June 2018, I worked for the Iowa Utilities Commission as a Utility Analyst 2 within the Policy and Regulatory Analysis sections. In July of 2018, I joined Black Hills Energy Iowa Gas as a Senior Regulatory and Finance Analyst and have held various positions of increasing responsibility, including the Manager of Regulatory and Finance.

In October of 2023, I was promoted to the Director of Regulatory. In my current role, I am responsible for all regulatory planning matters for the Company's regulated natural gas utilities located within the states of Iowa and Nebraska. I lead a team that is responsible for overseeing and participating in the development of policy and regulatory strategy, compliance, internal support, external relations, corporate and business operations planning, strategic planning, Commission application filings, tariffs and various other matters that arise from time to time.

